IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF NEW MEXICO

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION,

Plaintiff,

v.

Case No. 1:23-cv-00848-KG-LF

PUBLIC SERVICE COMPANY OF NEW MEXICO and PNMR SERVICES COMPANY,

Defendants.

ORDER GRANTING JOINT MOTION FOR ENTRY OF CONSENT DECREE

This matter having come before the Court upon Plaintiffs Equal Employment

Opportunity Commission, by and through their counsel of record, Jeff Lee, Christina Vigil

Frazier and Lucia Moran and Defendants, Public Service Company of New Mexico and

PNMR, by and through their counsel of record, John K. Ziegler and Jacqueline M. Woodcock of

Conklin, Woodcock & Ziegler joint motion to settle the case through an agreed consent decree.

The Parties, through their respective counsel jointly moved for entry of the Consent Decree, filed as Attachment 1 to their joint motion, and for administrative closure subject to the terms of the Consent Decree.

The Court having reviewed the pleadings and being advised of the premises therefore FINDS that the motion should be granted, and the consent decree entered in this case.

SO ORDERED THIS 32 DAY OF October, 2023.

UNITED STATES DISTRICT JUDGE